CITY COUNCIL
REGULAR MEETING MINUTES
OCTOBER 7, 2025

1. CALL TO ORDER

   Mayor Sternquist called the City Council Regular Meeting to order at 7:00 p.m. in the Council Chambers located at 5938 Kauffman Avenue, Temple City.

2. ROLL CALL

PRESENT:	Councilmember – Chavez, Chen, Yu, Man, Sternquist
ABSENT:	Councilmember – None
ALSO PRESENT:	City Manager Cook, City Attorney Murphy, City Clerk Kuo, Community Development Director Reimers

3. INVOCATION – Jerry Jambazian, owner of Wonder Cleaners and Draperies, located at 9136 Las Tunas Drive, provided the invocation.

4. PLEDGE OF ALLEGIANCE - Southland Young Marines lead the pledge of allegiance.

5. CEREMONIAL MATTERS – PRESENTATION

   A. INTRODUCTION OF AUSTRALIAN SISTER CITY EXCHANGE STUDENTS

   Matt Beyer, Temple City Sister City representative, gave a brief overview of the Australian Sister City Student Exchange Program. The students from Australia introduced themselves and expressed appreciation for the student exchange program.

   City Council presented the students with city souvenirs.

   B. RED RIBBON WEEK PROCLAMATION

   Mayor Sternquist proclaimed October 23 through October 31 Red Ribbon Week and presented the proclamation to Southland Young Marines Private First-Class Maxwell Haddad, Lance Corporal Harley Herrera, Private Ethan Dillon and Private First-Class Leonard Soto.

   C. RECOGNITION OF UTILITY BOX BEAUTIFICATION ARTISTS

   Community Development Director Reimers provided an overall summary of the project.

   Council presented certificates of recognition to the artists for their contribution to the project.

6. PUBLIC COMMENTS ON ITEMS NOT LISTED ON THE AGENDA

   Charles Treviño, Director with the Upper San Gabriel Valley Municipal Water District, reported on the Districts water supply and that they will continue to secure more water should there be a drought in the coming year.

7. CONSENT CALENDAR

Councilmember Chavez made a motion to approve the Consent Calendar Items. Seconded by Councilmember Chen and approved by the following votes:

AYES:	Councilmember – Chavez, Chen, Yu, Man, Sternquist
NOES:	Councilmember – None
ABSTAINED:	Councilmember – None
ABSENT:	Councilmember – None

A. APPROVAL OF MINUTES

The City Council is requested to review and approve the Minutes of the:

1. Regular Council Meeting of September 16, 2025; and
2. Special Council Meeting of September 24, 2025.

Action: Approved the Minutes of the City Council Meetings.

B. PARKS AND RECREATION COMMISSION ACTIONS – REGULAR MEETING OF SEPTEMBER 17, 2025

The City Council is requested to review and file the actions of the Regular Parks and Recreation Commission Meeting of September 17, 2025.

Action: Received and filed the Parks and Recreation Commission actions from their regular meeting of September 17, 2025.

C. AMENDMENT TO EMPLOYEE CLASSIFICATION PLAN FOR COMMUNITY SERVICES OFFICER

The City Council is requested to adopt a resolution to amend the Employee Classification Plan to update the qualifications for the Community Services Officer.

Action: Adopted Resolution No. 25- 5838 amending the Employee Classification Plan to update the qualifications for the Community Services Officer.

D. ADOPTION OF RESOLUTION NO. 25-5837 APPROVING REVISED SALARY RANGES AND BENEFITS FOR UNREPRESENTED FULL-TIME EXEMPT EMPLOYEES FOR OCTOBER 8, 2025, THROUGH JUNE 30, 2028

The City Council is requested to adopt a resolution approving the salary schedule adjustments and benefits for unrepresented full-time exempt employees.

Action:

1. Adopted Resolution No. 25-5837 (Attachment "A") approving salary schedule adjustments and benefits for unrepresented full-time exempt employees for October 8, 2025, through June 30, 2028; and

2. Appropriated a total of $42,780 from General Fund Reserves for Fiscal Year (FY) 2025-2026.

E. APPROVAL TO AMEND THE CAPITAL IMPROVEMENT PROGRAM (CIP), APPROPRIATE FUNDING FROM THE LIGHTING/LANDSCAPE DISTRICT FUND, AND AUTHORIZE

INSTALLATION OF PEDESTRIAN TRAFFIC SIGNAL IMPROVEMENTS AT BROADWAY AND ENCINITA AVENUE (P26-07)

The City Council is requested to approve an amendment City's Capital Improvement Program (CIP) to include the Pedestrian Traffic Signal Improvements at Broadway and Encinita Avenue to improve pedestrian accessibility

Action:

1. Approved an amendment to the City's Capital Improvement Program (CIP) to include the Pedestrian Traffic Signal Improvements at Broadway and Encinita Avenue (P26-07);

2. Appropriated $75,000 from the Lighting/Landscape District (ACCT. NO. XX-980-78-6010) to fund the project;

3. Authorized the City Manager to direct Los Angeles County Public Works (LACPW), the City's contracted and preferred vendor, to install pedestrian signal equipment and complete the project on behalf of the City; and

4. Found that the proposed project is exempt from the California Environmental Quality Act (CEQA) pursuant to Section 15301, Class 1 (Existing Facilities).

F VISA CARD REPORT

The City Council is requested to receive and file the Visa Card Report.

Action: Received and filed.

G. ADOPTION OF RESOLUTION NO. 25-5839 APPROVING PAYMENT OF BILLS FOR FISCAL YEAR 2025-26

The City Council is requested to adopt Resolution No. 25-5839 authorizing the payment of bills for fiscal year 2025-26.

Action: Adopted Resolution No. 25-5839 authorizing the payment of bills for fiscal year 2025-26.

8. PUBLIC HEARING – None

9. UNFINISHED BUSINESS – None

10. NEW BUSINESS – None

11. UPDATE FROM CITY MANAGER – reported that the city has completed the latest street resurfacing project and that funding for future street pavement projects will be extremely limited and will be challenging in the future years. He expressed appreciation to World Journal for being a great partner for another successful Autumn Festival and that staff will be gearing up for upcoming winter activities.

12. UPDATE FROM CITY ATTORNEY – discussed a provision of the Ralph M. Brown Act that allows a city council to clear a meeting room of disruptive individuals but emphasized that public meetings must strictly follow the law. He cited a case involving the City of Berkeley, where willful interruptions and disorderly conduct led the council to move its meeting to a private room. Members of the press were allowed to attend, and the proceedings were broadcast, but the public was excluded. The city was sued

for violating the Brown Act, and the court ruled that while a governing body may clear a disruptive meeting room and continue its session, it cannot relocate the meeting to exclude the public.

13. COUNCIL REPORTS REGARDING AD HOC OR STANDING COMMITTEE MEETINGS

A. SCHOOL DISTRICT/CITY STANDING COMMITTEE
(Mayor Pro Tem Man and Councilmember Chavez) – Formed 1/3/2012

Mayor Pro Tem Man reported on the standing committee's meeting on September 25. At the meeting, the city provided update on e-bike safety and option for city infrastructure and program cost. The school district shared concerns on traffic and safety issues near the high school, update on the high school's sport complex, discussed potentially working with the city on the beautification of Camino Real Road, and mentioned a potential school bond.

B. AUDIT STANDING COMMITTEE
(Councilmember Yu and Councilmember Chavez) – Formed 7/15/2014

No report.

C. FACILITIES, PUBLIC WORKS, AND INFRASTRUCTURE STANDING COMMITTEE
(Mayor Pro Tem Man and Councilmember Yu) – Formed 4/4/2017

No report.

D. CITY BASED HOMELESS PLAN STANDING COMMITTEE
(Mayor Sternquist and Councilmember Chavez) – Formed 3/16/21

No report.

E. FUTURE DEVELOPMENT OF CITY PROPERTY. AT 9050 LAS TUNAS DRIVE AD HOC COMMITTEE
(Mayor Sternquist and Mayor Pro Man) – Formed 5/17/22

No report.

F. LAS TUNAS DRIVE STREETSCAPE AD HOC COMMITTEE
(Councilmember Chen and Councilmember Yu) – Formed 5/16/23

No report.

G. FUTURE DEVELOPMENT OF CITY PROPERTY AT 5003 SERENO DRIVE AD HOC COMMITTEE
(Mayor Sternquist and Councilmember Chavez) – Formed 11/6/22

No report.

14. COUNCIL ITEMS SEPARATE FROM THE CITY MANAGER'S REGULAR AGENDA

A. COUNCILMEMBER CHAVEZ – expressed appreciation to the Parks and Recreation staff for all the city special events and reported on the California Joint Power Insurance Authority meeting and annual risk management conference he attended.

B. COUNCILMEMBER CHEN – congratulated the two Temple City High School students; one among the 27 Rose Court finalists and the other selected to the Rose Court.

C. COUNCILMEMBER YU – echoed City Manager Cook's report regarding the need to maintain and keep up with the city's infrastructure such as roads and explore funding options for these projects.

D. MAYOR PRO TEM MAN – commented on the High Autumn Festival celebration and expressed appreciation to city staff and World Journal for the successful event.

E. MAYOR STERNQUIST – shared that she attended a fundraising event at the USC Keck Hospital and commented on the High Autumn Festival Classic Car Show.

15. ADDITIONAL PUBLIC COMMENTS ON ITEMS NOT LISTED ON THE AGENDA – None

16. ADJOURNMENT

The City Council Regular Meeting was adjourned at 7:56 p.m.

Cynthia Sternquist, Mayor

ATTEST:

Peggy Kuo, City Clerk